

Your Partner in GROWTH

"THE KEY FOR US, number one, has always been in HIRING

Very smart people."

WHAT IS TALENT:

a set

OF SHARED BELIEFS, VALUES AND PRACTICES

Culture doesn't help attact amazing **TALENT**, it amplifies their abilities and he s them to do their best work

Coming together is a **BEGINNING**.

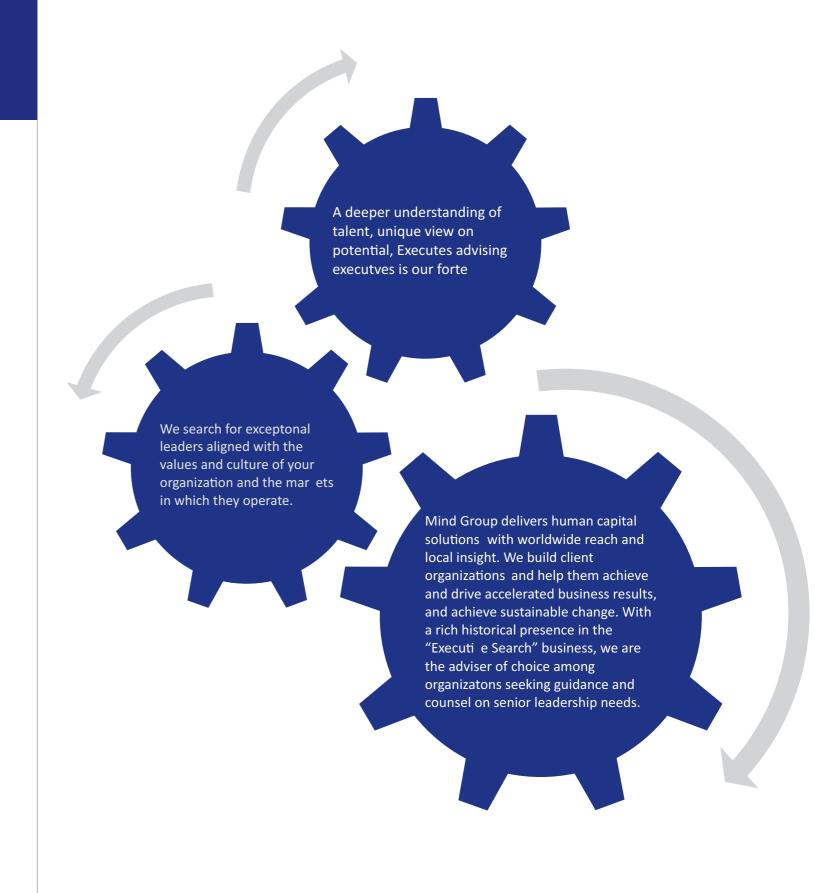
Keeping together is **PROGRESS**.

Working together is **SUCCESS**.

Our mission is to help organizations grow.

attract, Engage and Delight

Our commitment to our candidate and client community will help us earn the resources to further our mission



# 1992



## Beginning a History of Leadership

Established in 1992 as CRV Consultants, head quartered in Bangalore, India Primarily focusing on incubation and executive search in the IT sector

1995



### Growth and Expansion

Expanded by starting offices in Pune, Delhi, Hyderabad and Chennai and started executive search for manufacturing sector as a second line of practice

# 1999



## **BPO** Entry

Set up the Dell team when the BPO Industry broke into India

# 2002



Completion of a decade

Successfully incubated companies like Oracle, Yahoo, Dell, Volvo, Sony, Sanyo, Akzo Nobel,

Tyco Electronics, Cisco, SAP and many more

# 2004



## Rebranding

Rebranded CRV Consultants as Mind Group and shifted the head office to Hong Kong Initiated an International focus Finance and Banking as a practice was introduced

2007



Global Presence

To service customers better globally, started offices in US and UK Recognition was also achieved globally from companies like IBM, Texas Instruments etc.

## 2011



#### Added new Sectors

Made Headway in leadership hiring in the Automotive and Machinery Sectors

2015



### Recognition and Appreciation

Successfully incubated companies like Oracle, Yahoo, Dell, Volvo, Sony, Sanyo, Akzo Nobel,

Tyco Electronics, Cisco, SAP and many more

### Corporate Fact Sheet

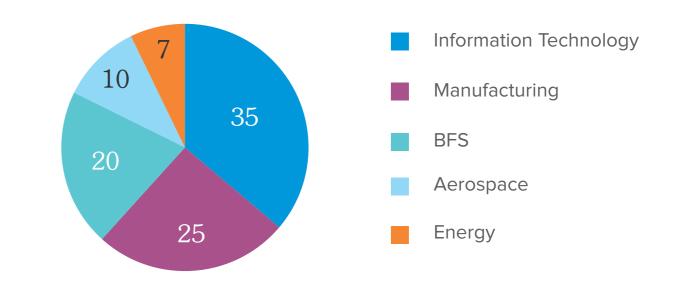
Mind Group is a leading HR Consulting house headquartered in Hong Kong, with offices in India & International locations

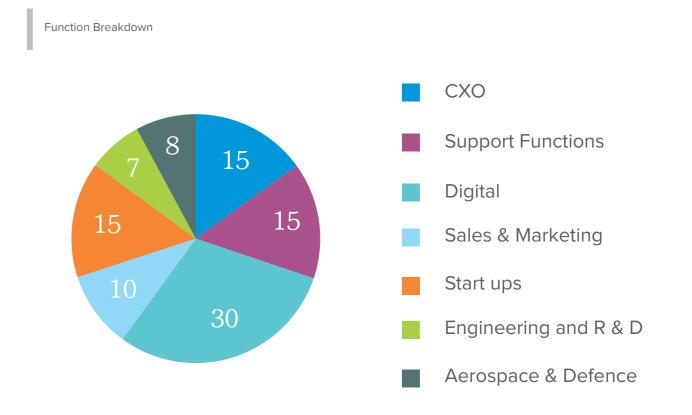
### Mind Group at a glance



### Experience Mix

Industry Breakdown









#### Board of Directors



Jennifer Hill Saran

#### Director

Jennifer Hill Saran, has been a pioneer for women in the telecommunications industry since 1978. Her credentials include a long career in Business Development in the U.S spanning 13 years with Motorola and 3 years with Teleglobe Canada, as well as Regulatory Lobbying and Sales in Asia Pacific. Prior to heading Mind Group, she was an entrepreneur running her own Telecom Brokerage Firm. Jennifer is a graduate in Political Science and International Law from the American University in Cairo. She is fluent in French and Arabic



Sheaker B.R

#### Director

B. R. Sheaker, Co-Founded Mind Group Ltd™in the year 1992 and has been involved with the executive search business ever since. In his previous assignments, he used to be Country Head for the Defense and Aerospace business of Philips India's Scientific Equipment division. Later on, he used to head the Networking and Communication business division for TVS Electronics. Sheaker holds his degree in Electronics Engineering from Bangalore University where he specialized in the Computer and Telecommunications . He is one of the founding member for the Bangalore chapter for Keiretsu, a global Angel Investment fund and is active with the startup community in the country. Sheaker also serves on the board several technology startups



Deepa Murthy

#### Director

Deepa Murthy is on the board of Mind Group since its founding in 1992. She holds a Masters Degree in Human Resources from the University of Madras and is the senior principal consultant for Mind Search across the globe. She has played a key role in driving the strategy, diversification and expansion of the Group. She has been instrumental in restructuring transformational initiatives of several large publicly held IT companies. Deepa serves as a independent director on the board of several Indian entities of US corporate.

#### **Our few clients**

Wipro Technologies | Piaggio | L&T Infotech | Polaris | Phillips
Greaves Cotton Ltd | A.O Smith | Mind Tree | GMR Group | PWC
Analytics First | Harman International | Cognizant Technologies
Schneider Electric | Eagle Ottawa | Lincoln Electric | Sandisk India
Moog Inc | ViaSat India Private Limited | Ametek Instruments
Global Logic | Supply Technologies





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